

ENVIRONMENTAL POLICY STATEMENT - (ISO 14001)

The Directors of Crystal Services PLC regard the promotion of environmental issues as a mutual requirement for all personnel carrying out work on behalf of the company. Our overall policy is to prevent pollution, reduce our environmental impacts and continually improve our corporate environmental performance.

It is therefore necessary that this company operates in an environmentally responsible manner, with particular focus upon minimising any emissions to the atmosphere and contamination of local land and watercourses.

All personnel have a statutory duty to cooperate in the implementation of this policy, incorporating the following guidelines...

- Any item or process which is present in the interest of environmental protection should not be misused or bypassed.
- All reasonable, practical, measures should be taken to comply with applicable Environmental Legislation, the ISO14001 Environmental Management Standard, or any other requirements to which we are required to conform.
- Incidents of Environmental Non-Compliance, which have resulted in, or may lead to, damage to the environment should be reported, without delay, to the Environmental Management Representative. Assistance in the investigation of such situations shall be provided where required.
- Compliance to the Operational Environmental Controls, defined by this Management System must be observed. Key points of communication shall be made available, where appropriate, of which all personnel are expected to ensure they are aware.

The Environmental Management System, including this Policy Statement, shall be subject to annual review and Environmental Objectives and Targets shall be defined, against which we can aim to demonstrate improvement.

The Management of this company are responsible to the Directors for implementing this Environmental Policy and they, along with the supervisors/personnel, are to ensure that arrangements for the protection of the environment within their departments is effectively maintained, documented where appropriate, and in keeping with the requirements of this Environmental Management System.

This Policy Statement shall be made available to the public, upon request, and shall be communicated and adhered to by all employees, temporary staff, contractors, and visitors who enter any of Crystal's worksites.

Approved By:



Toby Jerman

Crystal Services PLC – Chairman October 2021